



Press Release:

RE: UC Advantage partners with GrowthPort Partners, Inc.

July 1, 2011

UC Advantage would like to announce our partnership with GrowthPort Partners, Inc. (GPP) the premier provider of senior human resources, employee benefits and “preventive” employment law services in Southern California and throughout the United States.

GPP’s unique value proposition derives from two main sources: 1) the considerable experience and expertise of its partners in a broad range of key employment matters; and, 2) the combination of high-end human resources, employee benefits and “preventive” employment law expertise making **GPP your one-stop shop for all your employment-related needs.**

Human Resources Consulting:

GPP’s human resources consulting services include, but are not limited to the following:

Employment Practices Assessments and Audits	Equal Employment Opportunity Assurance
HR Infrastructure Development and Implementation	Employment-Related Claims Investigation/Resolution
Hiring Processes and Procedures	Health and Safety Assurance
Organizational Design and Development	Quality Assurance
Employee Engagement Processes and Procedures	Management and Employee Training & Development

Employee Benefits Consulting:

GPP’s comprehensive employee benefits services include, but are not limited to the following:

Employee Benefit Strategy Consulting as Recruiting and Retention Tools	Employee Benefits Brokerage and Administration Services
Employee Benefit Compliance Audits	Monthly Employee Enrollment Orientation
Quarterly Employee Lunch ‘N Learns	Sponsorship of Annual Diagnostic Health Fairs

Preventive Employment Law Advisory Services:

GPP’s preventive employment law advisory services protected, where appropriate, under the attorney-client privilege, include, but are not limited to the following:

Preventive Legal Advice/Counsel/Opinions	Employment-Related Agreement Review/ Negotiation/Drafting/Implementation Workforce Reduction-Planning/Implementation WARN Act Compliance
Employment Practices-Legal Audits and Assessments	Employment Litigation Management

Independent Contractor vs. Employee Assessments/ Advice	Employment Policies-Review, Drafting, Implementation
Employment-Related Claims Investigations, i.e., Sex Harassment/Discrimination Allegations	Union Avoidance, Negotiation and Agreement Administration
Government Agency Representation	Employment Crises Management and Support
Employee/Government Agency Claim Settlement Negotiation	EEOC, DFEH, DOL, DLSE, OSHA

Please contact GPP by using either the phone number or email addresses provided below: Thank you.

**GrowthPort Partners, Inc. at 800-981-8258 or uca@growthportpartners.com
www.growthportpartners.com**

About UC Advantage, Inc.

UC Advantage, Inc., (UCA) is a national unemployment consulting firm dedicated to helping employers control the administrative and tax-related costs associated with unemployment. UCA's comprehensive and proven unemployment cost control program provides employers with a complete outsourced solution for taxable and non-taxable unemployment programs. This expertise saves employers time and precious resources, enabling them to avoid costly unemployment pitfalls and focus on achieving their core business goals. For more information, visit www.ucadvantage.net or call 888-276-7750.