



Premium Unemployment Cost Control Services

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## Remote Work Policies: Pitfalls to Avoid

In his article titled, [“DOL forcing everyone to change remote work policies: Pitfalls to avoid,”](#) dated August 7, 2015 and posted to HR Morning.com, Jared Bilski discusses the things an employer must be aware of when dealing with employees who are exempt, remote workers. It can be very difficult to track this type of employee’s hours and overtime. In this article, Jared summarizes a presentation by Christine D. Hanley at the SHRM Exposition 2015 in Las Vegas. Her presentation was titled, “Working remotely, Connectivity and the FLSA: The New Bermuda Triangle.”



Please contact your UC Advantage account manager for strategies and assistance in dealing with this particular situation. We will audit your current systems in place and assist you in making sure you are correctly logging and documenting your remote workers’ hours.

